

Internal Audit Implementation Details (Ethics/Anti-Corruption Audit)

Year	Company		Scope of Audit	Results of Audit
2024	SK Networks (Including Walkerhill Hotel)	Audits for Consolidated Accounting	Account closing for previous fiscal year & internal accounting control	Satisfactory; no issues were found
		HR, Finance, Investment Management Systems	Audit for potential violations of ethical standards and anti-bribery and corruption policies, based on the group's employee self-inspection system.	Overall satisfactory; recommended improving the cost management process and investment management systems. The manual is updated yearly.
		Anti-corruption Management System	Internal examination of anti-corruption risk assessment results for each department	Overall satisfactory; recommended improving expense documentation and reassessing HR risks in light of recent staffing changes.
		Purchasing Management	Purchasing procedures	Overall satisfactory; recommended improving the purchasing procedures and supplier management systems due to low adherence to established policies.
	Subsidiary (SK Magic)		Purchasing procedures	Overall satisfactory; recommended improving supplier management systems. Low adherence to current inspection protocols was noted, recommended updating and streamlining inspection protocols.
	Subsidiary (SK Networks Service)			Overall satisfactory; recommended revising the current purchasing management regulations.
	Subsidiary (En-core)			Satisfactory; No issues were found
	Subsidiary (MINTIT)		Internal Audit (Overall Business Operations)	Overall satisfactory; recommended closely monitoring inventory and assets, and enhancing the current IT system to meet data demands.
	Subsidiary (SK Magic)		Assessment of ethical risks, including conflicts of interest; expense, purchasing, assets and investment management systems	Satisfactory; no issues were found
	Subsidiary (SK Networks Service)			Overall satisfactory; recommended strengthening standards for asset usage and management.
	Subsidiary (SK Electlink)			Overall satisfactory; recommended establishing new purchasing management regulations, as none currently exist.
	Subsidiary (MINTIT)			Overall satisfactory; recommended establishing standards for asset usage

				and management, and revising the existing purchasing management regulations
2023	SK Networks (Including Walkerhill Hotel))	Audits for Consolidated Accounting	Account closing for previous fiscal year & internal accounting control	Satisfactory; no issues were found
		HR, Finance, Investment Management Systems	Audit for potential violations of ethical standards and anti-bribery and corruption policies, based on the group’s employee self-inspection system.	Overall satisfactory; recommended improving current HR and expense management processes. The manual is updated yearly.
		Anti-Bribery Management System	Internal examination of anti-corruption risk assessment results for each department	Overall satisfactory; recommended managing documentation for on-site inspections
		Expense Management	Review of the approval workflow for corporate card vouchers	Overall satisfactory; recommended improving internal control processes and enhancing the current IT system
		Overseas Subsidiary	Assessment of internal control process implementation level and review of potential anti-corruption policy violations	Overall satisfactory; recommended establishing an expense management framework
		Investment Management	Investment management process	Overall satisfactory; recommended revising the investment portfolio management process and modifying the investment management regulations
	Subsidiary (Cartini)		Internal Audit (Overall Business Operations)	Overall satisfactory; recommended strengthening managerial performance management standards and improving internal control processes
	Subsidiary (SK Magic)		Review of potential violations of ethical standards and anti-bribery policies in expense, purchasing, asset, accounts receivable, and employee welfare management	Overall satisfactory; recommended improving current business processes in HR, accounts receivable, inventory, and expense management
	Subsidiary (SKNS)			Overall satisfactory; recommended improving current business processes in HR and expense management
	Subsidiary (MINTIT)			Overall satisfactory; recommended improving current business processes in purchasing and risk management
2022	SK Networks (Including Walkerhill	Audits for Consolidated Accounting	Account closing for previous fiscal year & internal accounting control	Satisfactory; no issues were found

	Hotel)	HR, Finance, Investment Management Systems	Audit for potential violations of ethical standards and anti-bribery and corruption policies, based on the group's employee self-inspection system.	Overall satisfactory; recommended enhancing the purchasing system and improving the inventory outflow system. The manual is updated yearly.
		Anti-Bribery Management System	Internal examination of anti-corruption risk assessment results for each department	Overall satisfactory; recommended improving the review process of expense incurrence propriety and the due diligence process for suppliers
		Expense Management	Potential misuse of company budget for personal purposes and violations of expense processing regulations	Overall satisfactory; recommended improving the current corporate card monitoring system
		Review of Ethical Management Practices	Assessment of private use of company assets	Overall satisfactory; recommended strengthening current standards for the use and management of company assets
		ICT Marketing	Internal Audit (Overall Business Operations)	Overall satisfactory; recommended improving credit, accounts receivable, and inventory management processes
	Subsidiary (SKNS)		Internal Audit (Overall Business Operations)	Overall satisfactory; recommended strengthening credit, accounts receivable, inventory, and asset management and improving fund transfer processes
	Subsidiary (SK Magic)		Review of potential violations of ethical standards and anti-bribery policies in expense, purchasing, asset, accounts receivable, and employee welfare management	Overall satisfactory; recommended revising investment management regulations and improving expense management processes
	Subsidiary (SKNS)			Overall satisfactory; recommended improving expense management processes and the operation of exceptional RM practices

※Excluding Divested and Discontinued Businesses

※ Internal audits—including regular audits, the assessment of the implementation of internal audit recommendations, audit based on the group's employee self-inspection system, and investigations of reports of ethical misconduct cases—have been conducted at least once over the past three years for all domestic and overseas business sites and subsidiaries, with a goal of ensuring a minimum of one audit every three years.