

Internal Audit Implementation Details (Ethics/Anti-Corruption Audit)

Year	Company		Scope of Audit	Results of Audit
2025	SK Networks (Including Walkerhill Hotel)	Consolidated Financial Audit	Review of the prior-year closing process and the internal accounting control system	Satisfactory; no issues were found
		HR, Finance, Investment Management Systems	Audit of potential violations of ethical standards and anti-bribery and corruption policies, based on the group's employee self-inspection system	Overall satisfactory; recommended improving HR regulations and internal control processes, and strengthening supplier management systems
		Anti-corruption Management System	Internal audit of anti-corruption risk assessment results by department	Overall satisfactory; recommended enhancing effective anti-corruption risk assessment criteria
		Expense Management	Budget and Expense Compliance Review	Overall satisfactory; recommended improving budgeting and expense execution processes, including system enhancements.
	Subsidiary (SK Speedmate)		Internal Audit (Overall Business operations)	Overall satisfactory; recommended improving inventory management processes, including system enhancements.
	Subsidiary (SK Networks Service)		Assessment of ethical risks, including conflicts of interest; cost, procurement, assets and investment management systems	Overall satisfactory; recommended improving HR management processes
	Subsidiary (SK intellix)			Satisfactory; no issues were found
	Subsidiary (En-core)			Overall satisfactory; recommended strengthening HR management standards
	Subsidiary (MINTIT)			Overall satisfactory; recommended improving purchasing management processes
	Subsidiary (Glowide)			Satisfactory; no issues were found
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2024	SK Networks (Including Walkerhill)	Consolidated Financial Audit	Review of the prior-year closing process and the internal accounting control system	Satisfactory; no issues were found

Hotel)	HR, Finance, Investment Management Systems	Audit for potential violations of ethical standards and anti-bribery and corruption policies, based on the group's employee self-inspection system	Overall satisfactory, recommended improving cost management process and investment management systems. The manual is updated annually.
	Anti-corruption Management System	Internal audit of anti-corruption risk assessment results by department	Overall satisfactory, recommended improving expense documentation as well as reassessment of HR risks due to recent changes in staffing
	Purchasing Management	Purchasing procedures	Overall satisfactory, recommended improving the purchasing management procedures and supplier management systems due to low adherence to established policies. Also, recommend revising current procedures to increase adherence.
Subsidiary (SK intellix)		Purchasing procedures	Overall satisfactory, recommended improving supplier management systems. Low adherence to current inspection protocols was noted, recommended updating and streamlining inspection protocols.
Subsidiary (SK Networks Service)			Overall satisfactory, recommended revising the current purchasing management regulations.
Subsidiary (En-core)			Satisfactory; No Issues were found
Subsidiary (MINTIT)		Internal Audit (Overall Business operations)	Overall satisfactory, recommended closely monitoring inventory and assets, and updating current IT system to meet data demands.
Subsidiary (SK intellix)		Assessment of ethical risks, including conflicts of interest; cost, procurement, assets and investment management systems	Satisfactory; no issues were found
Subsidiary (SK Networks Service)			Recommendation to Improve Standards for Asset Utilization and Management Overall satisfactory, recommended strengthening asset usage and management standards.
Subsidiary (SK Electlink)			Recommendation to Establish Purchasing Management Regulations Overall satisfactory, recommended establishing new purchasing management regulations, as none currently exist.
Subsidiary (MINTIT)			Overall satisfactory, recommended establishing asset usage and management standards, and revising the existing purchasing management regulations

2023	SK Networks (Including Walkerhill Hotel)	Consolidated Financial Audit	Review of the prior-year closing process and the internal accounting control system	Satisfactory; no issues were found
		HR, Finance, Investment Management Systems	Audit for potential violations of ethical standards and anti-bribery and corruption policies, based on the group's employee self-inspection system	Recommendations to Improve HR and Expense Management Processes; manual updates in progress
		Anti-corruption Management System	Internal Audit of anti-Corruption Risk Assessment Results by Department	Recommendations on Managing Documentation for On-site Inspections
		Expense Management	Review of the Approval Workflow for Corporate Card Vouchers	Recommendation to Improve Internal Control Processes and Enhance System Capabilities
		Overseas Subsidiary	Assessment of Internal Control Process Implementation Level and Review of Potential anti-Corruption Policy Violations	Recommendation to Establish an Expense Management Framework
		Investment Management	Investment Management Process	Recommendation to Refine the Portfolio Management Process and Revise Investment Management Regulations
	Subsidiary (Cartini)		Internal Audit (Business at large)	Recommendation to Strengthen Performance Management Standards and Improve Internal Control Processes
	Subsidiary (SK intellix)		Review of Potential Violations of Ethical Standards and anti-Bribery Policies in Expense, Purchasing, Asset, Accounts Receivable, and Employee Welfare Management	Recommendations to Improve Business Processes in HR, Account receivable, Inventory, and Expense Management
	Subsidiary (SK Networks Service)			Recommendations to Improve HR and Expense Management Processes
	Subsidiary (MINTIT)			Recommendation to Establish RM and Purchasing Management Regulations

※ Excluding Divested and Discontinued Businesses

※ Internal audits—including regular audits, follow-up reviews, self-compliance system reviews, and investigations into whistleblowing cases—have been conducted at least once over the past three years for all domestic and overseas business sites and subsidiaries. The company aims to maintain a minimum audit frequency of once every three years.